



# IBOA CONNECT



All India Indian Bank Officers' Association

3, Sripuram 2nd lane, Royapettah, Chennai 600 014,

Ph No. 044-2811 3376/86

Email: [iboa.tn.pondy@gmail.com](mailto:iboa.tn.pondy@gmail.com)

Website: [www.aiiboa.in](http://www.aiiboa.in)

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**CHENNAI READY TO WELCOME YOU TO**

**7<sup>TH</sup> TRIENNIAL CONFERENCE**

**&**

**DIAMOND JUBILEE CELEBRATION**

**ON 28<sup>TH</sup> AUGUST 2022**



Dear Comrades,

The Reception Committees of the IBOA (TN & P) is eagerly waiting to receive and welcome more than 1000 delegates and guests of the 7th Triennial Conference & Diamond Jubilee Celebration to be held on 28th August 2022. This mega event of our association, largest trade union of supervisory cadre in our Bank, is being held in this city of Chennai, which carries an history which is more than 350 years old.

The Committees of the Conference met recently and reviewed the preparations for the 7th Triennial Conference & Diamond Jubilee Celebration and expressed satisfaction over the progress in preparations. Our Office Bearers across the State are making travel arrangements for the delegates for their comfortable onward and return journey. The Accommodation Committee has been making elaborate arrangements for the comfortable stay of the delegates at Chennai. Our Secretariat is coordinating all the activities.

The Chairman and Secretaries of the conference committees are on their wheel to fine tune the arrangement for the successful conduct of the Conference. The Conference programme will be as under:

TIME	PROGRAMME	PLACE
7.30 a.m	Break fast	Rani Meyyammai Hall, Egmore.
9.00 a.m	Registration	
9.30 a.m	Inaugural Session	
1.00 p.m	Lunch	
2.00 p.m	Delegates Session starts	
5.00 pm	Announcement & Introduction of New Team	

Comrades, Let us march on to Chennai the host city of the 7th Triennial Conference & Diamond Jubilee Celebration of our Association and contribute our might in adding another chapter in the history of trade union movement in the Banking Industry.

With warm greetings,

Yours Comradely

R Sekaran

General Secretary

# FINANCIAL SERVICES INSTITUTIONS BUREAU (FSIB)

**Context:** The government has transformed Banks Board Bureau (BBB), the headhunter for directors of state-owned banks and financial institutions, into Financial Services Institutions Bureau (FSIB) by making some amendments.

- The Appointments Committee of the Cabinet (ACC) has asked the Department of Financial Services to carry out necessary modifications in the Nationalized Banks (Management and Miscellaneous Provisions) Scheme of 1970/1980 with the approval of Finance Minister, and then notify the government resolution for establishing FSIB.

## What is Bank Boards Bureau (BBB)?

- The Banks Board Bureau (BBB) has its genesis in the recommendations of **J. Nayak Committee** to Review Governance of Boards of Banks in India, May 2014.
- With a view to improve the Governance of Public Sector Banks (PSBs), the Government had decided to set up an autonomous Banks Board Bureau.
- BBB was mandated to **make recommendations for appointment** of whole-time directors as well as non-executive chairpersons of PSBs and state-owned financial institutions.
  - The Ministry of Finance has the final decision-making authority on the appointments in consultation with the Prime Minister's Office.
  - In 2020-21, the BBB recommended a total of 38 candidates for state-run banks, insurers and other financial institutions. The government had accepted all the recommendations.
- Earlier, promotions and recruitments happened at the will and mercy of the government. The BBB aimed to prevent such red-tape and **promote people based on merit.**
- BBB would also help PSBs in developing strategies and capital raising plans.
- Banks Board Bureau is a **self-governing autonomous body of the Central Government.**
- It is an **advisory authority** comprising eminent professionals and officials to improve the management of Public sector bank. It was a public authority as defined in the Right to Information Act, 2005.

- Banks Board Bureau comprises the Chairman, three ex-officio members i.e Secretary, Department of Public Enterprises, Secretary of the Department of Financial Services and Deputy Governor of the Reserve Bank of India, and five expert members, two of which are from the private sector.

## What were the issues with BBB?

- There were issues regarding the greater organic linkage and dialogue with the finance ministry. It was alleged that on certain crucial postings, the ministry had not taken BBB into confidence while making appointments.
- The average time for making the recommendations was 72 days. This weighted average time taken for recommending the positions in PSBs was 76 days, in insurers (36 days) and in FIs (189 days).
  - Ideally, the new body should try to crunch the timelines for the appointments process, so that there is no gap in banking governance.
- However, the BBB's biggest challenge was the legal hurdles over its power and jurisdiction.
- The Delhi High Court in 2021 ruled that the BBB couldn't select the general managers and directors of state-run general insurers, as it was not a competent body.
  - Subsequently, at least half a dozen newly-appointed directors of non-life insurers had to vacate their positions.
  - More importantly, it led to uncertainties over the filing up of top posts at state-run insurers, with several appointments getting stuck in this process.
  - This High Court's ruling on the BBB's jurisdiction came on a case filed by National Insurance Company general manager Ravi, who had complained that people junior to him were selected by the BBB for the position of directors in public-sector general insurers twice.

*Nevertheless, the Board has brought in a considerable degree of transparency and predictability to the selection process.*

- Earlier, nobody really knew how the selection process went through; now we have a formal process of calling people, fixing eligibility, interviewing them and publishing it. To that end, the BBB has served its purpose.

- Many people acknowledge the role that BBB played as a centralised body carrying out analytics on senior-level HR and upgrading board-level governance.

### What is the Financial Services Institutions Bureau (FSIB) that is replacing BBB?

- It's a government body set up under the Department of Financial Services.
- The board will be entrusted with **making recommendations for the appointment** of full-time directors and non-executive chairman of state-run financial services institutions.
- It would also **issue guidelines for selecting general managers** and directors of public sector general insurance companies.
- While its main task is to play the role of head-hunter for the state-owned financial services entities, the board will also be involved in **formulating and developing business strategies for state-run banks** and help them in their fund-raising plans.

### What is the composition of FSIB?

- FSIB would be headed by a chairman, a central government nominee.
- The board would comprise the Secretaries of the DFS, the chairman of IRDAI, and a deputy governor of the RBI.
- Additionally, it will have three part-time members who are experts in banking and three more from the insurance sector.

### What is the mandate of FSIB?

- BBB was envisaged as a body that would efficiently corporatise and make government entities function like private players, but it didn't make much headway on that front.
- With FSIB, the intent is to go beyond the manager role and assist the government in formulating a code of conduct and ethics for whole-time directors in these entities.
- It would also monitor and assess the performance of public sector banks, government-owned financial institutions and insurance companies.

## YIELD INVERSION, SOFT LANDING AND REVERSE CURRENCY WARS

**In News:** The **three economic terms** have gained focus in the present global economic scenario.

- Many observers have pointed to an **inversion of the US yield curve to argue that the US central bank will not be able to achieve a soft-landing for the economy.**
- And yet, the **US dollar continues to gain against all other currencies.**
- In what is being seen as a reverse currency war, most central banks across the world are trying to raise their interest rates to counter the Fed's actions and ensure their respective currency claws back value against the dollar.
- There are three key terms that one is likely to hear repeatedly in the coming days: **Yield inversion, soft-landing and reverse currency war.**

### Bond yield curve inversion

- A yield curve **illustrates the interest rates on bonds of increasing maturities.**
- An inverted yield curve occurs **when short-term debt instruments carry higher yields than long-term instruments of the same credit risk profile.**
- Inverted yield curves are unusual since longer-term debt should carry greater risk and higher interest rates, so when they occur there are implications for consumers and investors alike.
- An inverted yield curve is one of **the most reliable leading indicators of an impending recession.**

### Soft Landing

- A soft landing is a **cyclical slowdown in economic growth that avoids recession.**
- A soft landing is the **goal of a central bank when it seeks to raise interest rates** just enough to stop an **economy from overheating and experiencing high inflation**, without causing a severe downturn.
- Soft landing may also refer to a gradual, relatively painless slowdown in a particular industry or economic sector.
- But when the actions of the central bank bring about a recession, it is called a hard-landing.

### Reverse Currency War

- A **flip side of the US Fed's action of aggressively raising interest rates** is that more and more investors are rushing to invest money in the US.
- This, in turn, has made the **dollar become stronger than all the other currencies.**
- Every central bank is **trying to figure out ways to counter the US Fed and raise interest rates themselves** in order to **ensure their currency doesn't lose too much value against the dollar.**
- That's because **a currency which is losing value to the dollar**, on the other hand, finds that it is getting **costlier to import crude oil and other commodities** that are often traded in dollars.
- But raising the interest rate is not without its own risks. Just like in the US, higher interest rates will decrease the chances of a soft-landing for any other economy.



# ADDING DIGITAL LAYERS OF INDIGNITY

**Context: Dehumanisation is the likely outcome when humane aspects of governance get outsourced to technologies.**

- The **right to live with dignity is a constitutional imperative.**
- However, it **rarely manifests in discussions** surrounding **digital initiatives in governance.**
- **Centralised data dashboards have become the go-to mode for assessing policies**, relegating principles such as human dignity and hardships in accessing rights to its blind spots.
- Often **when technological glitches prevent one from accessing rights, there is a tendency to make the rights-holder feel responsible for it.**
- Dehumanisation is the likely outcome when trust and humane aspects of governance get outsourced to opaque technologies.

## Two technocratic initiatives

Two recent technocratic initiatives by the Union government underscore these issues again.

### Integrated Child Development Scheme (ICDS)

- In 2021, the **Union government launched the Poshan Tracker**, a centralised platform, to **monitor all nutrition initiatives, including ICDS.**
- As per Union government circulars, the **updating of Aadhaar of ICDS rights-holders, including children, on the Poshan Tracker is mandatory**, and subsequent Central funds for supplementary nutrition to States is being made contingent on this.
- Nearly **three-fourths of children between the ages of 0 to 5 years do not have Aadhaar** cards, and Supreme Court orders specify that children cannot be denied their rights for lack of Aadhaar.
- And also **government does not provide any data or evidence to show how many “fake” or “ghost” children there are.**
- As per the **recent National Family Health Survey**, 36% of children under the age of five are stunted and nearly one-third of children in this age group are underweight.
- In such light, **creating new hurdles for children — migrants or otherwise — and young mothers to access food in the name of digitisation appears cruel.**

### National Mobile Monitoring Software (NMMS) app to record attendance of MGNREGA workers

- The Union government has issued an **order introducing the NMMS app to record attendance of MGNREGA workers at worksites.**
- A recent study articulates the **perils of such a move**
- Earlier MGNREGA workers **could complete their share of work and leave.**
- This gave them time for household work or for other work that gave them supplementary income.
- The **app makes this hard** as they have to now stay back at the worksite even after completing their work only to get photographed and geo-tagged.
- Mates have to **carry smartphones** which many don't own.
- Another report shows that many **Mates are forced to take loans to buy smartphones to use the app.**
- The very **need for an app, its failures plus other impediments such as unstable network connectivity** are likely to discourage women from MGNREGA work.
- Both these technocratic initiatives point to a **digital avatar of all-in with no evident positives for the rights-holders.**
- Further the **rights-holders will be made to take the blame for technical reasons blocking their participation.**
- This further **alienates and erodes the political capacities of rights-holders who usually get addressed in patronising terms such as “beneficiaries.”**
- In the process, violations of dignity get buried in the calculus of technocracy and opacity of government actions.

## Way Forward

- **Design:** Initiatives should be designed considering the demands of all stakeholders
- **Strengthening social audits**
- **Evaluations enable better decision-making** – Interim design evaluations and rapid assessments are two such techniques
- **Design evaluations** can be used to check the soundness of a programme by mapping its **objectives, implementation architecture, and expected results.**
- Similarly, **rapid assessments** are shorter exercises to check the **quality of service delivery, the end-user uptake, and satisfaction with the services.**

## IMPORTANT CIRCULARS DURING THE MONTH OF JULY 2022

Date of Issue	Circular No.	Subject
01 07 2022	CRA 22	Directions by RBI on Credit Card-Issuance and Conduct
02 07 2022	ASV 90	Modification in Guidelines- Tractor & Other Farm Mechanization Finance Scheme
04 07 2022	ADMIN 42	Rationalisation of Branches
04 07 2022	ADV 92	Tractor/ Other Farm Machineries Finance Campaign
05 07 2022	ADMIN 42	Guidelines on Note Authentication and Fitness Sorting Parameters
05 07 2022	ADV 94	Tie up with M/s Mahindra and Mahindra Ltd. for Car Financing
05 07 2022	ADV 91	Introduction of New Agri Jewel Loan Product linked to MCLR
06 07 2022	ADV 97	KCC Digital Renewal Campaign
06 07 2022	ADMIN44	"Timely attending and closure of Alerts generated under Offsite Monitoring Application"
06 07 2022	ADV 96	Revised Guidelines of Central Sector Interest Subsidy (CSIS) Scheme
07 07 2022	ADV 99	"ONLINE OTS DRIVE" Campaign-II
07 07 2022	ADMIN 45	"PHYGITAL TO DIGITAL" Campaign for DBC Branches
07 07 2022	ADV 98	Credit Policy 2022-23
07 07 2022	CRA 25	"RUN FOR FREEDOM"- Dedicated Campaign floated by Fintech Partner M/s Fisdom to boost Newly launched Product "e-Broking"
08 07 2022	CRA 26	Positive Pay System (PPS) - Reiteration of Guidelines
12 07 2022	ADV 100	Special OTS for Education Loan NPA borrowers - SHIKSHA RINN SAMADHAN
14 07 2022	ADMIN 47	"Reporting of Unauthorized Electronic Banking Transaction (UEBT) Revised Portal for Cyber Related Frauds Reporting"
14 07 2022	CRA 27	Payment of Dividend Warrants of our Bank for FY 2021-22 issued at Par
14 07 2022	ADV 101	Bank Finance to Government owned entities
14 07 2022	ADV 102	"Revision in LTV for obtaining Gold Ornaments and Coins as Security for Agricultural Advances"
14 07 2022	ADMIN 49	SOP on Security Measures in Branches
16 07 2022	ADV 104	Guidelines for Settlement of Claims under CGFSEL for Education Loan
18 07 2022	ADV 105	Monitoring Key Risk indicators
18 07 2022	ADV 106	"Implementation of Modified Interest Subvention Scheme (MISS) on Short Term Crop Loan availed through KCC – Launching of KCC (MISS) Portal"
19 07 2022	ADMIN 50	"Compliance of KYC/AML Guidelines- Periodic updation of KYC information/Re-KYC of customers- Enablement of process through TAB"
19 07 2022	CRA 29	Modification in Repo Linked Documents and Forms
21 07 2022	ADV 108	"Waiver of LOD, Jewel Loan, PMSVANIDHI Loan Accounts and loans sanctioned /disbursed straightway through digital process from Document e-Verification and Archival (DeVA) Ambit"
22 07 2022	ADV 109	LAUNCH OF "CREDIT CARD CAMPAIGN" (FROM 01.08.2022 TO 31.08.2022)
25 07 2022	ADV 111	"Introduction of Additional Component (Component A) in the existing Product - "IND KISAN SAUR SHAKTI (PM-KUSUM)"
25 07 2022	ADV 112	"Declaration Of Wilful Defaulter - Success Stories where Bank The Npa Outstanding By Initiating Wilful Defaulter Declaration Against Borrowers / Guarantors"
25 07 2022	ADMIN 51	"Deduction of tax on benefit or perquisite in respect of Business or profession u/s 194R of Income Tax Act 1961 "
28 07 2022	ADMIN 53	"OSM Alerts on Loan accounts with Zero Interest Rate and Manual Intervention in Interest rate of Loan accounts: Need of timely closure of alerts"
28 07 2022	DEP 18	"CASA CAMPAIGN FOR PROFESSIONALS AND SELF EMPLOYED/ IB RERA CURRENT ACCOUNT CAMPAIGN"

***Non Inclusion of a circular does not reflect on its importance.***

# Retirements

NAME	DESIGNATION	Branch / Office
Com. GOPIKRISHNAN C R	GENERAL MANAGER	CORPORATE OFFICE
Com. R SANKARALINGAM	DEPUTY GENERAL MANAGER	CO: INSPECTION DEPT
Com. BHAVESH MISHRA	DEPUTY GENERAL MANAGER	FGMO Guwahati
Com. BADRI PRASAD MEENA	DEPUTY GENERAL MANAGER	FGMO DELHI
Com. UMA SHANKAR KANUGO	DEPUTY GENERAL MANAGER	CO: RECOVERY CELL
Com. NATRAJ S NEGLUR	ASST. GENERAL MANAGER	CO: RISK MANAGEMENT DEPT
Com. NANDAKUMAR K B	ASST. GENERAL MANAGER	CO: BANKING OPERATIONS DEPT
Com. P V BALACHANDRAN	ASST. GENERAL MANAGER	FGMO COIMBATORE
Com. GOPAKUMAR P S	CHIEF MANAGER	ZO:THIRUVANANTHAPURAM
Com. PARI C	CHIEF MANAGER	M E P Z
Com. PRAKASH KUMAR BISWAL	CHIEF MANAGER	IC BHUBANESHWAR
Com. BALAN T S	CHIEF MANAGER	ZO:TIRUNELVELI
Com. DALBIR SINGH SHEOKAND	CHIEF MANAGER	ZO:KARNAL
Com. SUNDARA RAJAN A V	CHIEF MANAGER	FORT
Com. SURESH K M	SENIOR MANAGER	THIRUVANANTHAPURAM
Com. RAVINDER KUMAR SADHYA	SENIOR MANAGER	ZO:DELHI(SOUTH)
Com. ANAND G KULKARNI	SENIOR MANAGER	MAPC PUNE
Com. PARIMI VEDA VYAS	SENIOR MANAGER	INSP. CENTRE, HYDERABAD
Com. CHANDRANATH PAL	SENIOR MANAGER	IC KOLAKATA - II
Com. PRAMOD RAJ VENGILAT	SENIOR MANAGER	IC BENGALURU
Com. TIKA RAM MEENA	SENIOR MANAGER	ZO: JAIPUR
Com. BIPLAB BANHI CHAKRABORTY	SENIOR MANAGER	ZO:ALLAHABAD
Com. SANDEEP KUMAR PANDEY	SENIOR MANAGER	DAMC PATNA
Com. CHEGUDI NEERAJA AJIT KUMAR	SENIOR MANAGER	MARUTINAGAR
Com. RAMESH V	SENIOR MANAGER	ZO:CHENNAI (SOUTH)
Com. NARENDRA ANANTRAO RAMBHAD	SENIOR MANAGER	SERVICE BRANCH, MUMBAI
Com. KALA P S	HEAD OF VERTICALS (BM)	RAPC KUMBAKONAM
Com. VIJENDER SINGH HOODA	HEAD OF VERTICALS (BM)	CAPC NEW DELHI
Com. JAI PRAKASH SINGH	MANAGER	LAKHANPUR
Com. TASHI DAWA	MANAGER	MANDI
Com. KUNHAYAMMAD	MANAGER	THALASSERY
Com. ANIL PRAKASH LAKRA	MANAGER	SSI FINANCE BRANCH RAMGAR
Com. JEROME XALXO	MANAGER	DURGAPUR W B
Com. SURESH CHANDRA JOSHI	MANAGER	KIDWAINAGAR
Com. PARTHA SARATHI BHATTACHARYYA	MANAGER	SONARPUR
Com. MINAL SHAILESH SOHONI	MANAGER	SERVICE BRANCH, MUMBAI
Com. S MAHENDRA REDDY	MANAGER	MARUTINAGAR
Com. SANTOSH KUMAR PATTANAYAK	HR OFFICER	ZO:SAMBALPUR
Com. PREMA M	HR OFFICER	ZO:PUDUCHERRY
Com. ASHISH SRIVASTAVA	HR OFFICER	ZO:ALLAHABAD
Com. RAJENDRA CHANDRA PANT	HR OFFICER	ZO:MORADABAD
Com. VIJAYALAKSHMI E	HR OFFICER	ZO:CHENNAI (NORTH)
Com. KANAGALAKSHMI	HR OFFICER	ZO:AHMEDABAD
Com. CHIKKULA RAMESH	HR OFFICER	ZO:HYDERABAD
Com. ANGELO ABRAHAM	HR OFFICER	ZO:ERNAKULAM
Com. MEERASU M	ASST. MANAGER	NIDAMANGALAM
Com. OM PRAKASH APURWA	ASST. MANAGER	SALABATAPURA
Com. SIKENDAR A	ASST. MANAGER	KARAIKAL
Com. TUMATI VIKRAM	ASST. MANAGER	ZO:VIJAYAWADA
Com. DHUNNI LAL PANDEY	ASST. MANAGER	LALGOPALGANJ
Com. ANIL KUMAR YADAV	ASST. MANAGER	BAGPAT

AIIBOA Wishes the above Comrades a Very Happy, Healthy and Peaceful Retired Life.



# Photo Gallery

## Members Meet



At Thanjavur on 20 07 22

At Puducherry on 27 07 22



At Coimbatore on 28 07 22



At Ahmedabad on 23 07 22



## Photo Gallery



*Our MD & CEO, Executive Director Inagurated the Central Consultative Committee Meeting in Chennai on 15 07 22.*



*On 53rd Anniversary of Bank Nationalization Day, IBOO (Delhi & Rajasthan) organised Blood Donation camp at Delhi on 19 07 22.*



*IBOA Chattisgarh State Unit inaugural conference held at Raipur on 31 07 22*