



# IBOA CONNECT



**All India Indian Bank Officers' Association**

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## WELCOME 2025

### Dear Comrades,

The year 2024 has been a significant one for us, as we successfully finalized the wage revision without the need for any agitational actions. We secured numerous financial and non-financial benefits for officers. Regarding the five-day banking week, AIBOC ensured that a clause was included in the Joint Note, stating that changes to working hours will take effect upon approval from the Government of India and necessary clearances from the Reserve Bank of India. However, with the declaration of the five-day banking week being delayed, UFBU has informed the IBA that any further delays may lead to industrial unrest, and UFBU may be compelled to take actions to address the workforce's concerns. We anticipate action programs from the UFBU in the near future if there are further delays in approving the five-day banking week.

During this period, parliamentary elections were held, resulting in the formation of a new government by the NDA, while the UPA increased its presence in the parliament. The AIIBOA conference was conducted successfully in Chennai, marking the emergence of leadership for the upcoming triennial period. The elected leaders are committed to making every effort to strengthen the Association.

The Association has been actively addressing emerging member issues, which have been steadily increasing each year. The primary sources of these concerns stem from business pressures, compliance demands, and manpower shortages. The Association has consistently engaged with Bank Management to advocate for an increase in the workforce. CASA (Current Account & Savings Account) remains a significant challenge for the banking industry. One contributing factor to the decline in CASA is the reduction in Gross National Disposable Income, driven by rising household debts such as home loans, vehicle loans, personal loans, and educational loans. However, bank financed household spending continues to contribute to the country's economic growth.

Additionally, risk-tolerant investors have increasingly turned to equities in pursuit of higher returns. However, the ongoing global war has hindered reasonable growth in the world economy, leading to stagnation, affecting the manufacturing and services sectors. With the economy not in a growth phase, branch managers face challenges in meeting business targets for both liabilities and advances.

**Wish you a Happy New Year and Pongal Harvest Festival**



HAPPY  
PONGAL  
FESTIVAL OF HARVEST

Failure to achieve these targets often results in undue pressure and criticism from superiors. The growing burden of other business tasks, such as compliance requirements and frequent virtual meetings, is also taking a significant toll on the quality time of the officers. The Association continues to engage with the relevant administrations to safeguard the dignity of officers in the workplace. At the same time, we encourage our officers to continue delivering their best for the institution. We trust that the business administration, recognizing the systemic issues, will provide the necessary support to create a conducive environment for officers. This, in

turn, will enable them to deliver improved performance for the bank. We are also hopeful that the challenges currently impeding economic growth will be addressed in 2025, fostering greater prosperity for all.

**Wishing you a joyful and prosperous New Year!**

**Yours Comradely**



**R Sekaran**  
**Secretary General**

## Let us Know

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### GREEN DEPOSIT

**Context:** Considering the threat that climate change poses globally, the Reserve Bank of India (RBI) in April last year issued a comprehensive framework for lenders to accept green deposits. However, more than 20 months after the framework has been issued, lenders have made little to no progress in garnering green deposits.

**Background:**

- Bankers say a reduction in cash reserve ratio (CRR) requirement for green deposit will help.

**What is green deposit?**

- Green deposits are essentially interest-bearing deposits, received by the lenders for a fixed period and the proceeds of which are earmarked for being allocated towards green finance.
- The deposits shall be denominated only in Indian rupees as per RBI norms.
- Capital raised via green deposits can be used in funding projects related to solar, wind, biomass, and hydropower energy projects that integrate energy generation and storage. Further, the funds can be used in sectors which enable energy efficiency, clean transportation, climate change adaptation and sustainable water and waste management. Green deposits also can be used for funding green buildings, projects relating to coastal and marine

environments, certified organic farming, among others.

- To ensure compliance, RBI said that allocation of funds raised through green deposits during a financial year shall be subject to an independent third-party audit.

**Challenges to Green Deposits in India**

- Limited Customer Interest and Awareness : Many customers lack awareness of these products and their potential impact. Without a strong alignment of values or incentives, green deposits fail to attract interest from the general public.
- Lower Interest Rates : Green deposits typically offer lower interest rates compared to standard deposit products.
- Slow Adoption Among Private Banks : While most public sector banks have started offering green deposits, private banks have been slower to adopt these products. This hesitance limits the overall availability and visibility of green deposit options.
- Competing Priorities for Lending : Given the country's population and economic structure, banks must prioritize lending to sectors like small and medium enterprises (SMEs) and job creation. This focus can divert attention and resources away from green projects.



## CII SEEKS REFORMS IN INDIA'S PRIORITY SECTOR LENDING FRAMEWORK

**Context:** Industry body CII has proposed reforms in India's Priority Sector Lending (PSL) framework, suggesting the inclusion of emerging sectors and high-impact sectors like digital infrastructure, green initiatives, healthcare, and innovative manufacturing.

**Background:**

- CII also suggested setting up of a high level committee to look at the revision of PSL norms and explore the need for any new Development Finance Institutions (DFIs) to cater to some of the new and emerging sectors.

**Key takeaways**

- Priority Sector Lending is a policy tool aimed at ensuring that key sectors crucial to the

nation's development receive adequate financial support.

- Mandated by the Reserve Bank of India (RBI), PSL obligates banks to allocate a specified proportion of their loans to sectors such as agriculture, education, housing, and small industries etc.
- Despite success, the PSL framework requires regular recalibration to remain relevant. This recalibration is essential to ensure that the financial resources are optimally distributed.
- Similarly, sectors like infrastructure and innovative manufacturing lack adequate PSL focus despite their potential to drive economic growth.

# Retirements

S.No.	NAME	DESIGNATION	BRANCH
1.	COM. PALANIYAPPAN UDAYAKUMAR.	DEPUTY GENERAL MANAGER	CO ISS
2.	COM. S MURUGAVEL .	CHIEF MANAGER	CO:BANKING OPERATIONS DEPT
3.	COM. SAGAYAMARY PRIYA ROCHE .	CHIEF MANAGER	FGMO CHENNAI
4.	COM. SELVARAJ C .	CHIEF MANAGER	INSP. CENTRE, MUMBAI
5.	COM. MILIND VANKAR .	SENIOR MANAGER/ABM	INDORE
6.	COM. PUSHPADHAR HAZARIKA .	SENIOR MANAGER/ABM	NEW MARKET H.S.ROAD
7.	COM. HARENDRA NATH BORO .	MANAGER	TITAGURI
8.	COM. VIJAYARAJ D .	MANAGER	MOGAPPAIR
9.	COM. NANDLAL RANA .	MANAGER/ABM	BORO BANKRA
10.	COM. SUNIL KUMAR SINHA .	ASST MANAGER	KOKAR

**AIBOA Wishes the above Comrades a Very Happy, Healthy and Peaceful Retired Life.**

## WEDDING BELLS

**Com T Santhiya, B.E.,**  
(Asst Manager, Indian Bank, Bye Pass Road Branch)

**Married to**

**Selvan. M Rajesh, B.E.,**  
(ICL, Fincorp)

At

**Nagarkoil on 12.12.24**

**AIBOA Wishes a Very Happy Married Life to the Newly Wedded Couple.**



# Photo Gallery

## MEMBERS MEET



Held at Chennai South Zone on 13.12.24



Held at Tirunelveli on 23.12.24



Held at Patna on 27.12.24

**IBOA (TN&P) provided essential groceries to over 200 families on 07.12.24 in Irulansandai Village, Puducherry, one of the areas most affected by Cyclone Fengal.**

